### $IHG^{\text{`HOTELS \&}}$

## **Delivering True Hospitality** for Good

#### At IHG Hotels & Resorts, we go all out to make a positive difference in the world.

It shapes our culture, breathes life into our brand and represents a commitment to make a difference to our people,

guests and communities – while protecting the world around us. Every single day.

With hotels and offices spanning more than 100 countries, we have created a diverse a inclusive team from different cultures, backgrounds and beginnings with one key thing in common: the desire to do better.



19 Brands





350,000 Colleagues









countries

Rooms

	1777	William Bass opens a brewery in Burton-on-Trent, UK
	1983	Crowne Plaza joins the company Industry's first loyalty programme
an and	1998	InterContinental joins the company
/	2003	IHG is born
	2004	IHG launches boutique brand Hotel Indigo
	2009	IHG Green engage for sustainable hotels
	2015	IHG opens 5,000th hotel
	2016	IHG foundation making the world a more hospitable place
	2018	Regent Hotels & Resorts joins the IHG family
	2019	IHG acquires top tier luxury brand Six Senses Hotels Resorts & Spas
	2022	IHG One Rewards, an exclusive loyalty membership programme

# S **PROMISE** OUR



#### Room to **Belong**

IHG will enable you. We'll give you the support to do your best work and recognise your efforts and successes.

- Wellbeing Programmes & Initiatives
- Diversity, Equity & Inclusion Programmes & Initiatives
- Employee Room Rate worldwide
- Food & beverage discounts at hotel restaurants and bars across Europe
- Hotel health scheme and life insurance
- And much more! •
- // It's important to feel supported by my employer and I feel like this statement demonstrates that we, as employees, are seen as human beings with goals and " ambitions.



#### Room to Grow

IHG will enrich you. We'll create experiences and opportunities for you to develop both personally and professionally.

- Colleague Recognition Programme
- IHG Learning/Training Programmes
- Career opportunities across hotel brands
- And much more!

#### // IHG has, in my 6 years, really supported me in my vision for life and efforts to pursue my education -- and even the creation of a new position at my hotel as a result of " earning my degree.

### Room to Make a Difference

difference.



### #GoFurtherTogether with IHG!



IHG will **empower** you. We'll share our passion and desire for a better world so you can make a real and measurable

- Giving for Good Month
- IHG Green Engage
- Colleague Heartbeat (Engagement Survey)
- And much more!

// The upcoming generation is holding out for the right job to fulfill their needs...To get people to serve others, we have to show them what we do and how we serve our community.



